

Pillai's College of Arts, Commerce and Science

New Panvel

The Annual Quality Assurance Report (AQAR) of the IQAC 2005-2006

Part A

The plan of action chalked by IQAC for the academic year 2005 – 2006 at the end of the academic year 2004 – 2005, as detailed in our last report, towards quality enhancement, and the outcome achieved by the end of the academic year 2005 – 2006. Details of the plans of the institutions for the academic year 2005 – 2006:

- a. To begin lectures on the first working day i.e. 13.06.2005.
- b. To ensure 100% utilization of lecture timings.
- c. To publish academic calendar by 15.06.2005.
- d. To introduce centralized in-semester examination for B.M.S. B.Sc. Information Technology, B.Sc. Computer Science and B.Com. A/F and announce the date at the beginning of the semester.
- e. The project work of B.Sc. I.T., B.Sc. C.S. and B.M.S. Students to be completed at the end of the academic year (30th March 2007) is completed during summer vacation of the previous academic year (1.03.2006) so that we can devote more time for teaching and students can devote more time for learning.
- f. To make greater use of teaching aids like O.H.P. and L.C.D.
- g. To introduce more practical sessions and lectures, than prescribed by the University, for subjects which are difficult (Specially in B.Sc. I.T. and C.S.)
- h. To inform the guardians about the first term results of their wards, who have not fared well so that the percentage of failure can be reduced.
- i. To depute as many teachers as possible for seminars or workshops for enrichment of knowledge.
- j. To fulfill our long term desire of adopting a village for social work.

The IQAC has taken various initiatives towards fulfillment of the above stated objectives and the steps adopted to achieve the said objective are given in the following pages. We feel that we have been able to achieve our planned objective to a large extent.

Part B:

1. Activities reflecting the goals and objectives of the institution

We believe in – providing quality education, creating employment opportunities, providing community service, overall personality development and respect for the environment. To achieve our long term organizational objectives, our yearly planning is set in motion at the beginning of every academic year and the various actions taken to reach our goal is enumerated in the following pages.

Providing Quality Education

In order to devote more time to class room teaching, we have asked the B.M.S. Fifth Semester, T.Y.B.Sc. Computer Science and Information technology students to do their projects and complete them under the guidance of our teachers during the vacation so that the regular teaching / learning periods are not lost. This helps us to devote more time to class room teaching.

- Notes with only important points in Management and Production Planning are prepared by our teachers and supplied to the students, before the semester starts so time can be spent on teaching during the lecture. Copies of these notes are available in the library.
- Accountancy problems are prepared in book form and supplied at the time of admission, at the start of a new semester so that the time involved in dictation of problems in the classroom can be avoided and more problems can be solved. Copies of these notes are also available in the library.
- The overhead projector and LCD have been used to a large extent not only by the computer department staff but also by the teachers of other subjects.
- In order to help the vernacular medium students, our language teacher gives more stress on presentation and oral communication in the classroom and written assignments.

- Students of T.Y.B.Com. and T.Y.B.Sc. Computer Science who are likely to appear for university exam before the first semester holidays and the results is declared before the holidays, making it compulsory for the failed students to appear for additional terminals during the holidays (*Before the 2nd term starts*). By the time the 2nd term begins, they are well prepared in the 1st term portion. We have two preliminary exams in the Second Term. We do not insist on any cut off percentage at the time of admission as our students' population consists of different level of IQ. We, therefore, adopt these measures to improve their performance in line with our commitments, "Education for All".
- We conduct guidance lectures on subjects which we feel are necessary to help students. This year guidance were conducted in
 - Economics
 - Information Technology
 - Computer Science
- Mr. Golatkar Harshal, one of our senior students from T.Y.B.Sc.C.S. Demonstrated his project and guided the S.Y.B.Sc. I.T. and S.Y.B.Sc. C.S. students on how they should progress in developing their projects for the third year.

Remedial Teaching

- 12th Std. students (*Science*) who have opted for 1st Semester B.M.S. need special help for accounts. Therefore during the year we conducted special classes for those students after lecture hours. Miss. Abida Hawaldar conducted these lectures as per the time table.
- 12th Std. Science students, who have opted for B.M.S. being weak in accountancy, find it difficult to cope with the accountancy paper in Vth Semester and VIth Semester. Therefore from IInd Semester onward we allocate 2 additional lectures for Vth Semester A/C paper so that the subject will be easier for them to cope with. We added this subject in the exam schedule and they appear for 8 papers instead of 7.
- Performance of B.M.S. (*1st Semester*) students in Computer was not satisfactory and so Mr. Krishnarago Ingle took special lectures in this subject.

- VIth Sem. B.M.S. students who have opted for the special accountancy paper have requested for additional help. As they found the regular lectures were not sufficient, additional lectures were organized by Mrs. Monali Ray and Prof. Gajanan Wader.
- VIth Sem. B.M.S. students requested for additional lectures in International Finance. We engaged a specialist Mr. Bhanushall to take additional lectures for students and they were very thankful for such additional help. In Vth Semester we plan to cover the subject the subject fully once again.
- Economics being a challenging subject for T.Y.B.Com. students, the H.O.D. decided to increase the number of lectures to 4 per week from the university prescribed 3 of the time table.
- Mathematics syllabus of F.Y.B.Sc.C.S. students being very vast and difficult the students requested for additional lectures and expressed their willingness to attend those lectures even on holidays. We conducted lectures for 3 weeks after completion of syllabus and the 2nd Semester examination for those students was postponed and is dated as 15/04/2006.
- Quantitative methods has a very vast syllabus and so the S.Y. B.Com. A/F (4th Semester) students requested lectures in the subject even in the holidays. They were granted 3 weeks of lectures after the use completion of syllabus and their 2nd Semester examination was postponed and was re-scheduled to 15/04/2006.
- F.Y.B.Sc. C.S. students approached the H.O.D. and represented their problems in understanding 'C' Programming, since they have C++ in S.Y.B.Sc.C.S. and Java in T.Y.B.Sc. C.S. they wanted to gain mastery in this subject. Two additional lectures and lab practicals were organized by a staff member, Ms. Merin Johnson.
- T.Y.B.Sc.I.T. students who were weak in 'JAVA' lectures + practicals were given extra coaching for 1 week by Ms. Merin Johnson.

Creating Employment Opportunities

- Our add on courses in computers has helped our students in the employment market.
- We have supplied student data base of past students to few placement institutions so that even our past students who have not yet been placed can get the benefits.
- Database of students was sent to a number of organizations. Some of them are:
- First Step (Placement Agencies)
- Infosys (Software Company)
- RG Consultants (Placements Agencies)

- Unifreight (placement Agencies)
- Indiabulls (Management Trainees)
- Besides this the database was also given to a Number of companies in the ‘**Sambhav**’ mega marketing fair in Vashi conducted by our parent organization. Some B.M.S. students were selected for job at Sambav.
- A **seminar** was organized on International Careers by Apollo Education Academy.
- Students were notified through circulars that were displayed on the notice boards about vacancies of the following companies during the current year:
 - Union Bank of India
 - GMS
 - Green Channel
 - Mecco Instruments Pvt. Ltd.

IT Campus Interview

- Career counseling and employment bureau gives our students an opportunity for good placement in corporate organizations and invites corporate to our campus interview. This year we were successful in conducting the following campus interviews and our students were selected for employment in companies like Infosys. Tata Motors – Fortune Cars Pvt. Ltd. and India Bulls.
- Ms. Meel Preeti of M.Sc. I.T. (Part II) was very good at academics and so, Infosys close to interview her. She was selected by Infosys as she passed the interview with flying colours.
- In a subsequent Interview conducted by Infosys for all Mumbai Colleges at our campus four students from T.Y.B.Sc.C.S. and I.T. were chosen. They are:
 1. Ms. Sharma Chaitali
 2. Mr. Karve Nikhil
 3. Ms. Mane Sayli
 4. Ms. Francis Sneha.
- Mr. Nikhil and Ms. Sayli were chosen for the Post of Jr. Engineers and Ms. Sneha and Ms. Chaitali were chosen as Jr. Test Engineers.

B.M.S. Campus Interview

- 13 students from the T.Y.B.M.S. section were selected by India Bulls after an intensive interview.

1. Mr. Surendramohan Arya
 2. Ms. Banani Debnath
 3. Ms. Kale Natasha
 4. Mr. Garikapati Rahul
 5. Mr. Vijayanand Jain
 6. Mr. Devan Kataria
 7. Ms. Nathan Ninan
 8. Ms. Divya Pillai
 9. Mr. Munoth Sagar
 10. Mr. Tiwari Neeraj
 11. Mr. Shukla Harsh
 12. Ms. Linncy Yohanan
 13. Jakhmola Anoop
- Ms. Komal Sharma of the T.Y.B.M.S. was selected as a Trainee in the Sales Dept. by Tata Motors – Fortune Cars Pvt. Ltd.

B.Com. Campus Interview

8 students from the T.Y.B.Com. Sections were selected by Tata Motors – Fortune Cars Pvt. Ltd.

1. Mr. Jayesh Nair
2. Ms. Geetanjali Gugikar
3. Ms. Mamta Shah
4. Mr. Ranju Raju
5. Ms. Parnita Jadhav
6. Ms. Debangana Gupta
7. Mr. Abhilash Tewari
8. Ms. Prerana N. Sawant

Providing Community Service

- Organised as Aids Awareness Rally.
- Polio Dosco Campaign.
- Cultural programme organized at the Jyoti's Terminal Care Centre for Aids patients, Kalamboli.

- Flood relief measures undertaken.
- Adopted underprivileged children. Nanhi Kali Scheme of KC Mahindra Education Trust

Overall Personality Development

To create all round personality development of the students, the following committees have organized number of activities.

Students' Council

The students' council encourages students to participate in a variety of inter and intra-collegiate competitions. The list of events conducted by the council in the academic year 2006 – 07 on the campus.

Sr. No.	Date	Event
1.	August 10 th , 2005	Inauguration of Students' Council
2.	August 10 th , 2005	Ribbon Day
3.	August 23 rd , 2005	Friendship Day
4.	September 10 th , 2005	Twins Day
5.	September 25 th , 2005	Denim and Head gear Day
6.	November 19 th , 2005	Black and White day
7.	November 26 th , 2005	Tri Colour Day
8.	December 3 rd , 2005	Tattoo day
9.	January 7 th , 2006	Tie, Saree and Rose Day
10.	January 25 th , 2006	Traditional day

S.I.E.S. Sion (Intercollegiate)

Sr. No.	Name of participants	Event	Position Secured
1.	Mr. Madan Sunny	Body painting	I
2.	Mr. Madan Sunny	Cartooning	I
3.	Mr. Tanuj. Ms. Kusum B., Mr. Sunny M. and Ms. Geeta B.	Ad MAD show	II

4.	Ms. Sujaya	Classical Dance	II
5.	Ms. Rujuta Patil and Mr. Aniket	Quiz	II
6.	Mr. Kalyan	War of Streeters	III
7.	Mr. Kalyan. Mr. Abhishek. Mr. Aniket and Mr. Manoj	Tug of War	II
8.	Ms. Namita	Jwellery making	II
9.	Mr. Shinan Mr. Girish, Mr. Kiran, Mr. Pradeep Mr. Salim and Ms. Anamika	Fashion show	I
10.	Mr. Prashant	Photography	I
11.	Ms. Malwankar Poonam	Greeting Card	I

Lalajapatral College, Mahalxmi (Intercollegiate)

Sr. No.	Name of participants	Event	Position secured
1.	Ms. Khichade Neha	3 leg race	I
2.	Mr. Abhishek Ranyal	3 leg race	I
3.	Mr. Manoj Singh	Sack race	I
4.	Mr. Manoj Singh	1 minute race	III
5.	Mr. Joshi Shardul	Best Batsman	I
6.	Mr. Joshi Shardul	Best Baller	I
7.	Mr. Girish	Best Male – Fashion show	I
8.	Ms. Geetanjali	Clash of Titans	III
9.	Ms. Rafiya	Clash of titans	II

R.A. Poddar College, Matunga (Intercollegiate)

Sr. No.	Name of Participants	Event	Position Secured
1.	Mr. G. Kalyan, Mr. Sunny M. Mr. Nikhil Karve and Ms. Vidula Kulkarni	Treasure Hunt	I
2.	Ms. Geetanjali	Word games	II
3.	Ms. Rujuta Patil	Word games	II

Pillai's Youth Festival (Intra-Collegiate)

Sr. No.	Name of Participants	Event	Position Secured
1.	Mr. Dhawali	Mimicry	II
2.	Mr. Shinan and Group	Fashion show	I
3.	Mr. Shinan and Ms. Afsha	Personality Contest	I
4.	Mr. Shiva Unnikrishnan	Eassy Writing	II
5.	Ms. Poonam Malwankar	Rangoli	I
6.	Ms. Poonam Malwankar	Poster and Slogan	I
7.	Mr. Kedar Soman	Mono acting	I

P.C.A.C.S. won the runners up trophy

Gymkhana

Handball (Men)

Championship

- Winner of Mumbai University Intercollegiate hand ball tournament organized on 26th and 27th September, 2005.
- Winner of the Fourth Prashant Naik Memorial Open and Under 19 year's boys' handball tournament held at Maxi Ground, Kalyan on 10th and 11th October, 2005.
- Winners of the Karnala Open organized by the Karnala Sports Academy on 26th December, 2005.
- Semi finalist in 28th Junior Maharashtra State Handball Championship organized by Maharashtra State Handball association at Latur from 16th to 19th July, 2005.

Selection to Inter University Team

- Seven players from our college made it to the Mumbai University team for All India Inter-University Competition held at Annamalai University, Chennai.
 1. Mr. Pandey Sagar
 2. Mr. Nawal Sandeep
 3. Mr. Khan Sarfaraz
 4. Mr. Sakhare Rahul
 5. Mr. Yadav Vishal
 6. Mr. Udatvir Toppo
 7. Mr. Salian Shaileh
- Two students (Mr. Nawal Sandeep and Mr. Yadav Vishal) of our college participated in the All India Handball Federation Tounament at Indore, M.P. organized by the Handball Federation of India in which the top **Eight Teams** from all over India participated.

Organised

- Intercollegiate Handball tournament on behalf of Mumbai University on 26th and 27th September, 2005.
- Organised Pillai's Sports Festival 2005 – 2006 (Handball Men) on 9th, 10th and 11th December, 2005.

Participation

- Participated in the 34th Senior Maharashtra State Handball Championship organized by Maharashtra State Handball Association at Parbhani from 27th to 30th October, 2005.
- Ten students of our college participated in the Senior Men's National Beach Handball Tournament at Cochin, Kerala organized by the Handball Federation of India from 29th September to 5th October, 2005.

Gymkhana – Handball (Women)

Championship

- Winner of University of Mumbai Intercollegiate handball tournament.

- Runners up in the 4th Prashant Naik Memorial Open Handball Tournament held at Maxi Ground, Kalyan on 10^t and 11th October, 2005.
- Quarter finalist in 28th Junior Maharashtra State Handball Championship organized by the Maharashtra State Handball Association at Kandivali, Mumbai from 2nd to 4th September, 2005.
- Quarter finalist in the 34th Senior Maharashtra State Handball Championship organized by Maharashtra State Handball Association at Parbhani from 27th to 30th October, 2005.
- Runners up in Pillai's Sports Festival 2005 – 2006 (*Handball Women*) organized by our campus on 9th, 10th and 11th December, 2005.

Selection to Inter University

- Five players from our college were selected for the Mumbai University Team for the All India Inter University Competition to be held at Annamalai University, Chennai.
 1. Ms. Deshpande Mansi
 2. Ms. Dalvi Shraddha
 3. Ms. Bhosle PRajakta
 4. Ms. Chaudhary Swati
 5. Ms. Pawar Shwet
- Ms. Bhosale Prajakta of our college participated in the All India Handball Federation Tournament at Indore, M.P. organized by the Handball Federation of India in which the top **Eight Teams** from all over India participated.

Organised

- Intercollegiate Handball tournament on behalf of Mumbai University on 26th and 27th September, 2005.
- Organised Pillai's Sports Festival 2005 – 2006 (*Handball Women*) on 9th, 10th and 11th December, 2005.

Participation

- Ten students of our college participated in the Senior Women's National Beach Handball Tournament at Cochin, Kerala organized by the Handball Federation of India from 29th September to 5th October, 2005.

Gymkhana – Volley Ball (Men)

Champion Ship

- Won University of Mumbai inter-collegiate volleyball, Navi Mumbai and Raigad zonal finals organised at Bharatiya Vidhyapeeth, Belapur on 22nd and 23rd October, 2005.
- Won the Third Place in University of Mumbai Inter Zonal Volley ball Championship organized at Thakur College, Kandivali on 27th and 28th October, 2005.
- We won the runners up trophy at Burhani College of Commerce, inter-collegiate volleyball tournament held at Byculla.
- Winner of the Karnala Open and the under 19 tournament organized by the KArnala Sports Academy on the 24th December, 2005.

Selection

- Four students got selected for the Mumbai University Camp at Marine lines for All India University Volley ball championship.
- Mr. Raiz Quareshi of our college was a member of the Mumbai University Team which won the Inter University Volley Ball Tournament (Ashwameth 2005) at Parbhani.

Gymkhana – Wrestling

- Mr. Manoj Singh of our college won the Bronze Medal in the University of Mumbai inter - zonal wrestling championship organized at Alibaug.

Gymkhana – Football (Men)

- Winner of the University of Mumbai inter-collegiate football zonal tournament held at C.K.T. College, New Panvel from 5th to 7th September, 2005 and qualified for the league tournament held at the University of Mumbai Sports Pavilion, Marinelines from 16th to 20th September, 2005.

Gymkhana – Ball Badminton (Men)

- Participated in University of Mumbai Inter- collegiate Ball Badminton tournament held at Karjat on 27th and 28th October, 2005.
- Two players from our college made it to the Mumbai University Team for All India Inter-University Competition held at Pune.

1. Mr. Singh Durgesh
2. Mr. Shaikh Wasim

Gymkhana – Ball Badminton (Women)

- Participated in University of Mumbai Inter-collegiate Ball Badminton Tournament held at Karjat on 27th and 28th October, 2005.
- Ms. Nivedita Jalui of our college made it to the Mumbai University Team for All India Inter-University Competition held at Chennai.

Gymkhana – Taekwondo

- Gharat Prashant Won gold medal from Mumbai University – Competition held on 25-02-2006.

ASSOCIATIONS

- **Management Association**

The Management Association has been formed with an aim to enrich the knowledge of its members in the field of management and its allied areas. This year the Association organized the following programs for the students. Food Festival, Poster Making Competition, Debate Competition, Quiz Competition, Social Service – Polio Dose Campaign and a lecture on Aids awareness by Dr. Pravin Samani.

- **Economics Association**

This association encourages students to explore and add to their economic awareness. The following events were organized by the Association: Elocution, AD MAD show, Poster Competition, Essay Writing Competition, Anti-Smoking Campaign, Presentation on current issues and a picnic to Kumar Resorts, Lonavala.

- **Computer Association**

Creating interest in computer education and lighting up hidden talents in our students is the main motive of the Computer Association. The computer association involves all the

teachers and students in the activities and it provides encouragement and support to student. The following activities were conducted during the academic year 2005-2006: Debate, LAN gaming, like need for speed, counter strike and road rash and seminar competition.

- **Women’s Cell**

The women’s cell organized a seminar on “How to select your life partner”.

- **Industrial Visits**

Visit was organized for the students to add practical experience to theoretical aspects. The following visits were organized in the academic year 2005-2006.

Venue	Class
1. Khadi Village Industries Commission (Yusuf Meherali Centre, Tara)	Commerce
2. Techno Park, Trivandrum	M.Sc.I.T.
3. Sitapura Industrial Belt	M.Sc.I.T.
4. Pyrotech Industries Pvt. Ltd., Jaipur	B.M.S.
5. Tripple – IT and other industries, Hyderabad	B.Sc. I.T., B.Sc. C.S.
6. General Motors and other small scale/ Cottage industries, Jaipur and Ajmer	Accounts and Finance

- We have two in house publications, a NEWS BULLETIN and our college magazine “SPECTRUM” to give a platform to the creative ideas and talents of our students.

- **National Service Scheme**

Mr. Gurumurthy T. was the Programme Officer for the N.S.S. The N.S.S. division started with a tree plantation. This was a very motivational beginning for all the students. Immediately after the 26th July, 2005 floods N.S.S. volunteers under the guidance of Mr. Gurumurthy collected and distributed clothes in the adjoining Vichumbe and Dodhani Villages. Funds were collected on a door to door basis and about 1200 notebooks, pencil, scales, rubbers etc. were distributed to the school students in the Vichumbe were involved in water purification projects, tree plantation and conducted a blood donation camp. There was a ten day camp from 22.12.2005 to 31.12.2005 at a village close to Panvel, called Sangtoli. Special activities that took place were road construction, street play performance and survey of village household cleanliness. There was a medical checkup, a lecture on ethics and special programme on star gazing. The students not only helped

others but gained a lot themselves. They came away from this camp with a lot of knowledge and values.

As can be seen, through these Associations the decision making capacity and leadership qualities of the students of the college are nurtured.

(1)Respect the Environment

Our institution cares for the environment and we are continuously working towards the goal of being environment friendly. We have displayed wall hangings all round the campus to make students aware of the responsibilities of protecting nature. We have a 'Nature Club' which undertakes activities like planting of new samplings around the campus.

(2)New Academic Programmes Initiated (UG and PG)

- M.Sc. Biotechnology (2006-2007)
- M.Com. Accounts (2006-2007)
- B.Sc.I.T. (1 more division) (2006-2007)

(3)Innovations in curricular design and Transaction

- As we are affiliated to the Mumbai University, the curriculum is designed by the Board of Studies. Our role is to plan the teaching to suit the framed curriculum. Wherever possible and necessary we re-adjust the syllabus. This helps us to make the teaching plans in a systematic manner and the students are benefited to the maximum.
- For example: syllabus of B.Sc. Information Technology does not provide unit-wise distribution of topics and chapter wise mark allocation. We, at our level, divide the syllabus into modules with specific marking system for each module thus giving the students an idea about the importance of each topic and also the necessary direction to the different teachers teaching the subjects. This creates a uniform teaching environment. In addition who ever sets the question paper will be very clear about what top lay stress on, and how the marks need to be allocated to each topic in the question paper.

(4)Inter Disciplinary Programmes Started

- We are affiliated to the University of Mumbai which does not allow us to offer interdisciplinary programmes, but we do offer students add on courses in computer, fashion designing and various other disciplines.
- We also encourage our teacher to participate in workshops and the research forum so as to give them an opportunity to mingle with colleagues in other disciplines, thus adding to their skills as teachers and communicators.

(5)Examination reforms implemented

- The examination schedule was published in time and contained details regarding last date for portion completion, question paper submission, mark list submission and declaration of results. This is also displayed on our website.
- We had centralized assessment for B.Com., B.M.S., B.Com.A/F, B.Sc. Computer Science and Information Technology from 08:00 a.m. to 01:00 p.m. This helps us to declare the results as per the schedule.
- The exams have been conducted in a fair manner and the unfair means enquiry committee, headed by Mr. Gajanan Wader, handled any cases reported to it in a very appropriate manner. 4 students were also counsel regarding using minor unhealthy practices during exams.
- We announce the scheduled dates for revaluation of answer papers and students are allowed to be present with the teacher at the time of revaluation.

(6)Candidate qualified NET / SET GATE etc.

- Most all our staff members are NET / SET qualified.
- Dr. Sandhya Jain of Department of Bio-Technology qualified for NET during the current academic year.
- Remaining teachers have appeared for NET / SET and are awaiting results.

(7)Total No. of Seminars / Workshops conducted

- Workshop: Pedagogical enrichment – Teaching skills conducted on 9th July, 2005.
- Technology enabled interactive workshop for accredited institutions in Maharashtra conducted on 24th February, 2006.

- Inter collegiate seminar (Hosted by PCACS) on “challenges for teachers in Europe and Specific challenges in developing communicative and expressive skills.” Conducted on 17th March, 2006.

(8)Research Projects

None

(9)Patents Generated if any

Not applicable to Commerce colleges.

(10)New collaborative Research programmes

- **Dept of Bio-Technology**

There is a proposal for a collaborative research programme with the Institute of Science – FORT.

(11)Research Grants Received from various agencies

None

(12)Details of Research Scholars

Ms. Aarti Sukheja:

Registration process for Ph. D. is on. The guide is conformed. Her topic is ‘TEMPING’: A study of Temporary staff recurring agencies in Mumbai with special focus on BPO’s.

(13)Citation Index of Faculty members and impact factors

None

(14)Honors / awards to the faculty

- Academic staff college, Mumbai University conducted Orientation course for faculty members from 19th September, 2005 to 19th October, 2005. Ms. Asrti Sukheja, Mrs. Rinkoo Shantnu and Mrs. Seema Somani attendend this course and were awarded with certificates.
- Mrs. Seema Unnikrishnan and Mrs. Monali Ray were appointed as external examiners by the Mumbai University to take VIVA exams for T.Y.B.M.S. VIth semester.

- Mrs. Seema Somani, Mrs. Seema Unnikrishnan and Mrs. Monali Ray were appointed as T.Y.B.M.S. Vth Semester paper examiners.
- Mrs. Praveen Gupta, Ms. Ragita Nair, Mrs. Uttara Athawale and Mrs. Deepika Sharma were appointed as external examiners for VIVA and for paper correction and moderation of Computer Science and Information Technology papers.
- Lecturer Dr. K.M. Srinandini Devi was awarded the Ph.D. Degree by Bharathiar University, Coimbatore (Tamilnadu) in June, 2006.
- Ms. Rinkoo Shantnu, Ms. Aarti Sukeja, Ms. Seema Somani and Ms. Monali Ray were appointed as examiners.

MS. MELANE BRITTO

- Attended NAAC sponsored Workshop, organized by University of Mumbai at Kalina, Santacruz. Theme was 'Quality Sentence and Enhancement measures in higher Education.
- Attended NAAC sponsored and YCMOU organized one day Workshop on 'Technology Enabled interactive Workshop for Accredited Institution in Maharashtra.
- Attended an international level seminar on 'Challenges in Education in Europe' and Specific challenges in developing Communicative and Expressive skills' at our Campus.
- Attended a cluster College Group Discussion on State quality Assurance Cell Its Role and Activities at Modern College Vashi.

Mrs. SEEMA SOMANI

- Attended an Orientation Course Conducted by Mumbai University from 19th September to 19th October 2005
- Attended State-level Seminar on 'Empowering Women'-An Approach towards attainment of millennium development goals at S.I.E.S. College Mumbai.
- Attended an International Level Seminar on 'Challenges in Europe' and 'Specific challenges in Developing Communicative and Expressive skill' at our Campus.

MS. PRAVEEN GUPTA

- Attended an International Level Seminar on 'Challenges in Europe' and 'Specific challenges in Developing Communicative and Expressive skill' at our Campus.

MS.NINA NUMBIAR

- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus.

MR.GAJANAN WADER

- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus.

MRS.RINKOO SHANTNU

- Attended an Orientation Course Conducted by Mumbai University from 19th September to 19th October 2005
- Attended a workshop on “New Syllabus in Bussiness Economics -1” at F.Y.Bcom.Level at R.A.Podar College
- Attended a one day Workshop of B.com(Accounts/Finance) at K.P.B. Hinduja college.
- Attended a discussion on “Innovation in Examination System” by University of Mumbai(*Ordiance 0.5574*)(*No.UG/47C of 2005*) Conducted by Vivek college, Mumbai.
- Attended a Seminar on “Development and Environment Degradation “ at K.J. Somaiya college ,Mumbai.
- Attended a Workshop at Research Methodologies organized at our Campus.
- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus.

MR. GURUMURTI

- Attended N.S.S. Planning Session at Chiplun
- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus.

MS.DEEPIKA SHARMA

- Attended a Workshop at Research Methodologies organized at our Campus.

MS.SEEMA UNNIKRISHNAN

- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus

MS. AARTI SUKHEJA

- Attended an Orientation Course Conducted by Mumbai University from 19th September to 19th October 2005
- Attended a workshop on “New Syllabus in Bussiness Economics -1” at F.Y.Bcom.Level at R.A.Podar College
- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus

MS.MERIN JOHNSON

- Attended a Seminar on “Acne” organized at our College.
- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus

MS.ABIDA HAWALDAR

- Attended a Seminar on auditing and Taxation .Semester 6 of Bcom(Aaccount/Finance) Organized by Joshi-BedeKar Colleg Thane.

MS.RAGITA NAIR

- Attended a workshop on “Java” at National College at Bandra
- Attended a workshop on “T.Y.Bsc. C.S. Practical Exam at Kirti College , Mumbai.
- Attended a Workshop on T.Y.Bsc. Question Paper Setting at Ratnam College , Mumbai
- Attended a Seminar on “Acne” organized at our College.

MS.JAYALAKSHAMI

- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus

MS.UTTARA ATHWALE

- Attended A Workshop on VC++ at K.C. college.
- Attended a Workshop on MATLAB at Ruparel college
- Attended a workshop on “T.Y.Bsc. C.S. Practical Exam at Kirti College , Mumbai.
- Attended a Workshop on T.Y.Bsc. Question Paper Setting at Ratnam College , Mumbai

MR.ABHIJIT SALVI

- Attended a workshop on “T.Y.Bsc. C.S. Practical Exam at Kirti College , Mumbai.
- Attended a Workshop on T.Y.Bsc. Question Paper Setting at Ratnam College , Mumbai

MS.MONALI ROY

- Attended a workshop on “Pedagogical Enrichment ” at our Campus
- Attended State-level Seminar on ‘Empowering Women’-An Approach towards attainment of millennium development goals at S.I.E.S. College Mumbai
- Attended an International Level Seminar on ‘Challenges in Europe’ and ‘Specific challenges in Developing Communicative and Expressive skill’ at our Campus.

(15)Internal Resources Generated

Fees from the students are the main revenue earned by the college. In addition we have the MCST computer labs, which is a part of our college It generates revenue by offering Certificate courses and Diploma in computer studies, at Concessional rules to make our students computer savvy.

(16) Details of Dept.getting SAP,CONSIST?DST,FIST etc Assistance /recognition:

None

(17)Community Services

- The college gives great importance to social upliftment and involves students in these Activities
- Organized an Aids Awareness Rally in New Panvel
- Organized a Polio vaccination drive for 5 days in co-ordination with WHO.

- Nanhi Kali is a special project of K.C. Mahindra education trust aimed at providing primary education to the underprivileged girl child. Our teachers have adopted children from this trust (*see page no 16*)
- We organized a visit to Jyothi terminal care centre –Kalamboli .Cultural programme were organized by our students for parents.
- Students and Teachers collected funds, Foodstuffs, Stationary, clothes, Medicines and utensils to help flood affected victims (*see page no :15*)

(18) Teachers and Officers Newly Recruited

In the year 2005-06, 9 Teachers were recruited and we have Ms. Nivedita Shreyans our public relation officer and Saurabh Kumar Das as our campus placement officer.

(19) Teaching and Non-Teaching Staff Ratio:

Teaching	NonTaching
02	01

(20) Improvement in Library Services

- ‘Soul’ a government software package has been replaced by a refined version ‘LIBNET’. ‘LIBNET’ has e-mail facility, notification for staff and student and automatic I-Card generation facility. This software was develop by our software development department.
- Library services are extended .Now it is from 7.00 am to 8.00pm the Library is also open on Sundays and public holidays
- A photocopying machine is provided in the library for reprographic service.
- The regular students who stays within easy traveling distance are given 7 lending days on library books. But the number of lending days has been extended to 15 days for students who stays very far from the college. For example Rasayani, Khopoli, Uran etc.

(21) New Books and Journals Subscribed for and their values

A number of new journals and boks were added to our existing Books added in the Library in 2005-2006 Text books and reference book

• B.Com	-	248
• B.M.S.	-	294
• B.Com.A/F.	-	163
• Bsc.Cs	-	174
• BSc.IT	-	129
• Bsc.Biotech	-	337
• M.Com.	-	184
• M.Sc.IT	-	109

Total Nos.. 1638

Periodicals	-	08
Journals	-	10
Competitive books	-	04

(22) Courses in which student Assessments of Teachers is introduced and the action taken on student feedback

- In the academic year 2005-2006 software programme was developed by the ‘software development department’ of our college. Due to which computerized feedback is taken. The identity of student is not disclosed in the feedback form.
- Feedback was taken for all classes of B.com, B.Com A/F ,Bsc.IT,Bsc.CS by the total enumeration and random sampling methods depending upon the class strength.
- Computerised consolidated feedback was taken classwise ,teacherwise,and subjectwise.This
- Has reduced paperwork and manpower usage.It has provided us with an improved system.
- A copy of feedback is filed in the personal file of the teacher ;a copy is given to the principal, to the H.O.D. and to the teacher concerned so that he/she could work on further improvement.
- The lecturer is counseled firstly by the head of the department and then principal.

- Services of faculty member has been discontinued immediately on the basis of feedback of 2005-2006 and we will be recruiting a new teacher for 2006-2007

(23)Unit cost of Education

Rs.7387

(24)Computerisation of Administration and Process of admission , examination results and issue of Certificates:

- Entire Admission process was computerized. Once the student was enrolled his/her entire information data was stored and used for receipt, Id cards , areas deposit record ,examination listing . hall tickets, results etc. This software has been developed by our software development department.
- Printing of Marksheet and result has been computerized.
- Printing of bonafied certificate and No objection Certificates.
- Marklist have been standardized to bring about uniformity and sense of oneness

(25)Increasing Infrastructural Facilities:

- Because of constant power cuts,our computer practical classes and regular lectures were not affected .In order to solve the problem we have installed generator to cater to the entire needs of campus.
- All our computers have been updated from P3 to P4.
- Laser Printers are provided for exclusive use of students.
- Video conferencing rooms and virtual learning centre were provided.The technology used is VSAT(very small Aperture Terminal –a device known as earth station. It is used to receive satellite transmission).It enables quality education independent of geography.It consolidates the matter at one side.The content is sent to the various sites (multicast).by transmitting the speaker's voice and video from a central hub via satellite to remote locations
- Internet and Intranet Services are provided .
- All kinds of instruments and equipment needed for practicals as well as research purposes by the Biotech dept were provided

(26) Technology upgradation

- In house computer program was developed for yearly evaluation of teachers.
- Additional computers provided with more time given to improve student/computer ratio. Computer lab is open from 7.45 am to 8.00pm
- Latest computer software was installed to update students.
- Attendance and examination results are displayed on college website.
- Propose to develop computer program for student attendance and defaulter list
- Online intranet facility for Student
- Smartcard in use
- Libnet installed and in use

(27) Computer and Internet access and training to teachers and students

- Few teaching and non teaching staff were trained in computer operations and few of our non teaching staff were guided for the M-CIT examination conducted by the state government(*see page no:23and 24*)
- Higher bandwidth capacities were hired from the source ISP computers to provide uninterrupted internet services to both teachers and students
- Gurukul online an ISP has agreed to provide online training to our students in foreign language on payment basis
- Certain number of computers are reserved in the labs for staff for internet surfing.
- Internet facility is available free of cost from 7.45am to 8.00pm

(28) Financial Aid to students

Installment facility is given to students in payment of their fees.

- ❖ Waiver in fees of certain financially backward student is practiced
- ❖ The following students have been granted free ship for the year 2005-2006

Sr no	Name of Students	Class
1	Ms.Komal singh	T.Y.B.M.S.
2	Mr.Nilesh Bharsingh	S.Y.B.Com
3	Ms.Nilofar Shaikh	T.Y.B.Com
4	Ms.Mangule Sangita	T.Y.B.Com
5	Mr.Altaf Shaikh	T.Y.B.Com
6	Ms.Ramgude Pooja	F.Y.B.Com

❖ Bookbank Facility

- The book bank system was introduced with motto of helping the economically backward students by providing all necessary books against a small deposit which will be refunded at the time of returning the books at the end of semester . We have a collection of 382 books on various subjects and about 34 students benefited from the books provided in the academic year 2005-2006.Every student can avail of this facility and we aim to increase the number of books in the book bank with every passing year.
- University toppers, class toppers and subject toppers are given attractive prizes on the annual prize distribution day.(see page no :25 to 31)
- 75 to 100 % scholarship is given to sports students.

Sr no	Name of the student	Class
1	Mr. Qureshi Rayez	S.Y.B.Com
2	Ms. Dalvi Shraddha	S.Y.B.Com
3	Mr.Khan Sarfaraz	S.Y.B.Com
4	Mr.Kuruvath Sugish	T.Y.Bcom
5	Mr.Khan Zafar	T.Y.BMS
6	Ms.Chowdhari Swati	S.Y.Bsc.IT
7	Ms.Deshpande Mansi	MCom I
8	Mr.Salian Nitin	MCom II

9	Mr.Udayvir Toppo	MCom I
10	Mr.Nawal Sandeep	MCom I

(29) Activities and support from the alumni association

- Members of annual association were for the annual function of the college
- We have had at least one meeting in each term with the members of the alumni association
(10th sept.05 to 9th Jan 2006)(see page no: 32to 33)
- We had a get together for the member of alumni association on 9th Jan 2006.
- Members of alumni association were requested to guide and counsel their junior regarding their career decision.
- Guidance session by the T.Y.Bsc.Cs and IT students for S.Y.BSc. student on how to handle project assignments for their third year .
- Propose to use the contacts of members of alumni association for the placement of existing in house students.

(30)Activities and support from the parent Teacher Association:

- Every month the parents of students in the defaulter list were called and information was shared about the progress of the children
- Parents were regularly informed about the progress of the student
- Parents were given the mobile numbers of the concerned class teachers so that they can have regular and direct feedback about their children with relation to attendance performance and activities
- Propose to call and meet weekly , atleast 5 to 10 students whose progress is not satisfactory , along with their parents.

Health Service :

- Flood relief measures for the victims of Vichumbe abd Dodani village(see page no:15)
- Our NSS volunteers participated in water purification programme(postflood) in Vichumbe and Dodani village(see page no:34)
- Blood Donation camp held on the campus(see page no:34)
- Our student participated in a polio dose programme of the govt. of India in an around Panvel region.

- There was a lecture on AIDS awareness by Dr.Pravin Somani.This lecture was organized on the campus for the students(*see the page no :18*)

- Our student visited Jyothy Termini care centre for AIDS patients at Kalamboli.

Performance in sports Activities

Sports Report 2005-2006(*see page no :35*)

Details of various games in which the college participated:

Handball(Men)

- Winner of University of Mumbai intercollegiate handball tournaments organized by our college on 26th and 27th September 2005.
- Seven players from our college made it to the Mumbai University team for All India Inter-University Competition held at Annamalai University Chennai.

1)Mr.Sagar Pandey

2)Mr.Naval Sandeep

3)Mr.Khan Sarfaraz

4)Mr.Sakhare Rahul

5)Mr.Yadav Vishal

6)Mr.Uddayvir Toppo

7)Mr.Salian Shailesh

- Winners of the fourth Prashant Naik Memorial Open and Under 19 year's boy's handball tournament held at Maxi Ground, Kalyan on 10th and 11th October , 2005.
- Semi finalists in 28th Junior Maharashtra State Handball Championship organized by Maharashtra State Handball association at Latur from 16th to 19th July 2005.
- Participated in 34th senior Maharashtra State Handball Championship organized by Maharashtra State Handball Association in Parbhani from 27th to 30th October2005.
- Ten students of our college participated in the senior Men's National Beach Handball Tournament at cochin , Kerala organized by the Handball Federation of India from 29th September 2005 to 5th October 2005.
- Organized Pillai's Sports Festival 2005-2006 (Handball Men)on 9th,10th and 11th December 2005 in which 52 teams in four categories participated from all over Maharashtra Our boy's won runner up Trophy.

- Two students (Mr. Nawal sandeep and Mr. Yadav Vishal) of our college participated in All India Handball Federation Tournament at Indore M.P. organized by Handball Federation of India in which the top ***Eight Teams*** from all over India participated.
- We were winners of the Karnala Open Organized by the Karnala Sports Academy on 26th December 2005.

Handball(women)

- Winner of University of Mumbai inter-collegiate hand ball tournament organized by our college on 26th and 27th September 2005
- Five players from our college were selected for the Mumbai University Team for the All India Inter University Competition to be held at Annamalai University Chennai.
 - 1)Ms.Deshpande Mansi
 - 2)Ms.Dalvi Shraddha
 - 3)Ms.Bosale Prajakta
 - 4)Ms.Chaudhary Swati
 - 5)Ms.Pawar Shweta
- Runners up in the 4th Prashant Naik Memorial Open Hand ball Tournament held at Maxi Ground Kalyan on 10th and 11th October 2005.
- Quarter finalists in 28th Junior Maharashtra State Handball Championship organized by the Maharashtra State Handball Association in Kandivali,Mumbai from 2nd to 4th September 2005.
- Quarter Finalists in 34th senior Maharashtra state Handball Championship organized by Maharashtra State Handball Association at Parbahni from 27th to 30th October 2005.
- Ten students of our college participated in the senior Women's National Beach Handball Tournament at cochin , Kerala organized by the Handball Federation of India from 29th September 2005 to 5th October 2005.
- Runner up in Pilla's Sports Festival 2005-2006(Handball Women)organized by our campus on 9th 10th , 11th December 2005.
- Ms.Bosale Prajakta of our college participated in the All India Handball Federation Tournament at Indore M.P. organized by Handball Federation of India in which the top ***Eight Teams*** from all over India participated.

Volleyball

- Won University of Mumbai Inter-collegiate volleyball.Navi Mumbai and Raigad zonal finals organized at Bhartiya vidhyapeeth.Belapur on 22nd and 23rd October ,2005
- Won the Third Place in University of Mumbai Inter zonal volleyball championship organized at Thakur college.Kandivali on 27th and 28th October 2005.
- Four student got selected for the Mumbai University Camp at Mariline for All India University volleyball championship.
- Mr.Raiz Qureshi for our college was a member of the Mumbai University Team which won the Inter University Tournament (Ashwameth 2005) at Parbhani
- We won the runner up Trophy at Burhani College of commerce , intercollegiate volleyball tournament held at Byculla
- Winner of the Kernala Open and Under 19 tournament organized by the Karnala sports Academy on 24th December 2005.

Wrestling :

Mr.Manoj Singh of our college won the Bronze Medal in the University of Mumbai inter zonal wrestling championship organized at Alibag.

Football(Men):

Winner of the University of Mumbai inter-collegiate football zonal tournament held at C.K.T. college, New Panvel from 5th to 7th September 2005 and qualified for the league tournament held at University of Mumbai sports Pavilion, Marine lines from 16th September to 20th September 2005

Ball Badminton(Men):

1. Participated in University of Mumbai Inter-collegiate Ball Badminton Tournament held at Karjat on 27th and 28th October 2005.
2. Two players from our college made it to the Mumbai University Team for All India Inter –University Competition held at pune.

- i. Mr.Singh Durgesh
- ii. Mr.Shaikh Wasim

Ball Badminton(Women):

1. Participated in University of Mumbai Inter-collegiate Ball Badminton Tournament held at Karjat on 27th and 28th October 2005.
2. Ms Nivedita Jalui of our college made it to the Mumbai University Team for All India Inter University Competition held at Chennai.

Teakwondo:

Gwarat Prashant won gold medal at intercollegiate competition held by Mumbai University

(33)Incentives to Outstanding sports person:

- Kits have been provided free of cost to all student those who have participated in sports.
- Fee concession was given to them.
- 10 extra marks are added to their total marks at the final examination.
- A training camp was organized for the sport students to perform well in Pillai's sport festival 2005-2006(*Hand ball men and women*) organized by our college on 9th ,10th,11th December 2005.
- Additional examinations were conducted for those who could not appear for their regular examination due to tournaments held at the same time.
- Our college organizes an annual camp for various events during summer holidays to train and motivate our sports students to participate in inter-collegiate as well as intra-collegiate sports tournaments and events in the following year

(34)Students Acheivements and Awards:

❖ **ACADEMICS**

We achieved the following rate of success in the academic year 2005-2006

T.Y.Bcom - 59% T.Y.B.M.S - 80%

TYIT - 89.28% T.Y.C.S - 35.13%
MScIT - 100% MCom Part I - 36%

❖ **PLACEMENT:**

- Our students achieved success in various placements interviews.
- Meel Preeti of Msc IT(part -II) was very good at her academics and so Infosys chose to interview her. she was selected by Infosys as she passed the interview with flying colors.
- Four students from T.Y.Bsc.C.S. and IT were chosen by Infosys after a challenging campus interview .They are

Ms. Sharma Chaitali

ii. Ms. Mane Sayli

Mr Karve Nikhil

iv. Ms. Francis Sneha

- Mr.Nikhil and Ms Sayli were chosen for the post of Jr. Engineers and Ms. Sneha and Ms Chaitali were chosen for Jr. Test Engineers
- 13 Students from T.Y.B.M.S. section were selected by India Bulls after an Intensive Interview:

i.Mr. SurendraMohan Arya

ii.Ms.Divya Pillai

iii.Ms.Banani Debnath

iv.Mr.Munoli Sagar

v.Ms Kale Natasha

vi.Mr.Tiwari Neeraj

vii.Mr.Garikapati Rahul

viii.Mr.Shukla Harsh

ix.Mr.Vijayanand Jain

x.Ms.Lincy Lohanan

xi.Mr.Devan Kataria

xii.Ms.Jakhmola Anoop

xiii.Mr.Nathan Ninan

- Ms Komal Sharma of T.Y.B.M.S. was selected as a Trainee in the sales Department by Tata Motors –Fortune Cars Pvt Ltd.
- 8 Students from the T.Y.Bcom Section were selected by Tata Motors- Fortune Cars Pvt Ltd.

- | | |
|---------------------------|-------------------------|
| i.Mr.Jayesh Nair | ii.Ms. Pranita Jadhav |
| iii.Ms.Geetanjali Gugikar | iv.Ms Debangana Gupta |
| v.Ms.Mamta Shah | vi.Mr.Abhilash Tewari |
| vii.Mr.Ranju Raju | viii.Ms.Pruna N. Sawant |

❖ **Cultural**

Our college hosted Pilla's youth festival on 20th and 21st of Feb 2005. Students from Pillai's college of Architecture, Pillai's Institute of Information technology, Pillai's polytechnic, Pillai's institute of Management and studies and Research participated whole heartedly. Our college (PCACS) won the runner up trophy.

We won first prize in mimicry, fashion show, personality contest, Rangoli, poster making, slogan writing, and monoacting, at Pillai's youth festival 2005-2006.

Our student participated in various intercollegiate competition organized by Lala Lajpatrai college, R.A.Podar college and SIES(Sion) (*See page no:17*)

(35)Activities of guidance and Counseling unit:

- The counseling unit under the guidance of Mrs. Deepti Pillai organized a lecture on "Selection of your life partner" for the benefit of our student.
- Mr.Arun Sreekumar(T.Y.Bsc.IT) was counseled as he was facing some kind of mental barrier that was causing a hindrance to his performance in the T.Y. (*see page no :36*)
- 4 of our F.Y.B.Com students indulge in unhealthy practice during examination. They were counseled about this and having accepted their mistakes, they promised not to repeat this behaviour (*see page no:36*)

(36)Placement-Career Counselling and Employment Bureau

We have supplied a student database to few placement institutions so that even our past students who have not yet been placed can get the benefits. Database of students was sent to a number of organizations. Some of them are :

- First Step (Placement Agencies)
- Infosys (Software company)

- Rg Consultant (Placement Agencies)
- Geotel Technologies (Placement Agencies)
- Unifreight (Placement Agencies)
- India bulls (Management Trainees)

Besides this the database was also given to a number of companies in the 'Sambhav' mega marketing fair in Vashi.

A Seminar on International career by Apollo Education Academy. Students were notified about vacancies of the following companies during the current year.

- Union Bank of India
- CMS
- Green Channel
- Meco Instrument Pvt.Ltd.

Campus Interview :

- Meel Preeti of Msc IT(part -II) was very good at her academics and so Infosys chose to interview her. she was selected by Infosys as she passed the interview with flying colors.
- Four students from T.Y.Bsc.C.S. and IT were chosen by Infosys after a challenging campus interview .They are
 - Ms. Sharma Chaitali
 - Mr Karve Nikhil
 - Ms. Mane Sayli
 - Ms. Francis Sneha
- Mr.Nikhil and Ms Sayli were chosen for the post of Jr. Engineers and Ms. Sneha and Ms Chaitali were chosen for Jr. Test Engineers
- 13 Students from T.Y.B.M.S. section were selected by India Bulls after an Intensive Interview:

- | | |
|--------------------------|---------------------|
| ○ Mr. SurendraMohan Arya | ○ Ms.Divya Pillai |
| ○ Ms.Banani Debnath | ○ Mr.Munoli Sagar |
| ○ Ms Kale Natasha | ○ Mr.Tiwari Neeraj |
| ○ Mr.Garikapati Rahul | ○ Mr.Shukla Harsh |
| ○ Mr.Vijayanand Jain | ○ Ms.Lincy Lohanan |
| ○ Mr.Devan Kataria | ○ Ms.Jakhmola Anoop |

○ Mr.Nathan Ninan

- Ms Komal Sharma of T.Y.B.M.S. was selected as a Trainee in the sales Department by Tata Motors –Fortune Cars Pvt Ltd.
- 8 Students from the T.Y.Bcom Section were selected by Tata Motors- Fortune Cars Pvt Ltd.

- | | |
|--------------------------|-----------------------|
| 1. Mr.Jayesh Nair | 2. Ms. Pranita Jadhav |
| 3. Ms.Geetanjali Gugikar | 4. Ms Debangana Gupta |
| 5. Ms.Mamta Shah | 6. Mr.Abhilash Tewari |
| 7. Mr.Ranju Raju | 8. Ms.Pruna N. Sawant |

(37)Development programme for non Teaching staff:

- Priya Dhawale and Ramesh Bidi are M.libs are scheduled to attend NET/SET
- Sumangala Pillai and Lata Anil are doing their graduation and planning to do their B.Lib after that
- Sunita Joshi has been encouraged to appear for M.Lib but has not yet appeared for exams(YCMOU) as her project is pending.
- Mr.Ramesh Bidi was deputed to attend one day assignment on ‘E-grunthalaya’ on Dec 14th 2005
- Held at C-DAC Mumbai.
- For the benefit of our non teaching staff and their children we are adding books that will give general literature /knowledge in all subjects .
- Mrs.Rajani Suresh has been encouraged to register for B.A. Sociology of Calicut University
- Mr.Sunil Nair and Ranjit Patil have passed the MS-CIT exams which is compulsory for all non – teaching staff.
- Mrs.Geeta a lady peon of our computer lab has been encouraged to learn computer.
- Mr.Pankaj Dekhne our computer lab assistant under Earning and Learning system is doing his second year Msc.IT with full fee concession.
- Mr.Krishna Kumar peon at PCACS has been deputed to Hyderabad to undergo a course in hardware with partial subsidy of fees.

(38)Grievance Cell and Healthy Practice of Organization :

- The college encourage student and staff to come up to the grievance cell and state their problem. These problems are solved immidietly.(see the page no 38 to 41)
- We encourage maximum students to participate in competition at inter and Intra college levels. We pay the necessary entrance fee for each event as well as the refreshment and travel allowances
- Picnic for teaching staff and students(*see page no:42*)
- Term end lunch for the teaching staff(sponsored by the college)
- Non teaching staff and grade 4 employee can take loans at lower rules of interest from the credit society.
- Management provides medical funds to needy employee in an emergency situation.
- Euridite Education mission –NGO for social work. It organizes various activities concerned with health, awareness programs and community based activities. In the academic year 2005-2006 this N.G.O. has organized a session on sex education and substances abuse for the student .A blood donation camp was organized. There was a session held for the B.M.S. students by D. Sujata and Dr. Kulkarni on Acne Pimples. There was an awareness program held on World Aids Day. There were many awareness program after the flood hit the city and useful items and money were collected by the students and distributed among the people in the New Panvel area. International Women’s Day was celebrated in co-ordination with the Shree Mukti Sangatana. A Street play on “Beti Aayi” on the life of a girls was organized towards the ideal of women empowerment. Students of our college actively participated in all these activities (*see the page no:43*)
- Soroptomist International is a Women’s Service Organization for women in professions and Bussiness.Many of our lady teaching staff are members of this organization and Dr. Daphne Pillai who is the principal of our college is the founder president of soroptimist
- Interntional, Chembur Club and in this year she has actively participated as a member of this prestigious organization.
- Concession computer education to deserving students and relatives of our Non – teaching staff as well as free computer education to Non teaching staff. (*see page no :44 to 47*)
- Farewell party for seniors(T.Y.B.M.S, T.Y.B.Com, T.Y.BSc.IT and CS)(*see page no:48*)

- Our management supports the staff whenever they wish to study further because we believe any enrichment in our staff members brings about improvement in our students and our campus.
- Krishnarao Ingle did his M.C.A. from Ignou and full financial support was given by the management.(see page no:49)
- Krishna Kumar who is staff member of P.C.A.C.S. has been given permission to do a course in Hardware and Networking at Hyderabad at a cost of Rs.12000 paid by the management. He will begin in April 2006(see page no :49)
- Mr.Pankaj Dekhne who is our lab in-charge is doing his MSc.IT and fees for the entire course are being paid by the management.
- Staff for P.C.A.C.S. contributed funds and collected clothes to help the class 4 employees of our college as well as outsiders who were in dire need after floods.
- Whenever there are outstation industrial visit, We encourage some our class 4 staff
- To join in and that individual 's ticket and stay is sponsored.(see page no :50).

(39)Linkage developed with National /International academic research bodies

- On the 17th March 2006 ,Mahatma Education Society's PCACS hosted international seminar titled 'Challenges in developing communicative//expressive skills by Prof. Libania Nazareth of Algarve, Portugal, representing the University of Hulva ,Spain"(see page no : 51)
- The session was attended by staff and management personnel from all the institute that are an integral part of Mahatma Education society, Prof. Nazareth played a beautiful Portuguese music and dedicated to the audience .This set the ambience for the entire 2 hour session.
- She stated the basic problems and challenges in Education are same for all students who have had to silence their voices in the name of Education. There has been a technological explosion and a teacher must be prepared to play many roles and develop a self knowledge and new competencies to help students develop a well rounded personality. The teacher of 21st century have to face many problems where legislation, infrastructure, motivation demands of the learning process and self knowledge are concerned. They have to remember that learning is a life long process

and in a context of change, the teacher has to be a researcher and philosopher. The professor also mentioned that each of us has plays to live and if we as teachers have inner piece , everything falls in place

- She further went on to talk about the old paradigms of education that age based on hierarchical and authoritarian and to performance only as compared to the new paradigm of education that lay more emphasis on flexibility, integration , of age grouping and inner experience of students are seen as the context for learning by holistic approach.
- Today Education needs a blend of the tradition with the holistic European society is highly techno society but we must remember that we can not replace the human side. Many student suffer from SPA,A Syndrome of accelerated thought and no one tends to listen to the teacher. The teacher has to use active methods to teach like Metaphor, Visualization , Multisensory learning and direct experience like Psychodrama , role play and simulation.We are completely responsible for our lives and therefore we teacher must encourage students to use all types of intelligence like Linguistic, Logical ,Mathematical ,Musical , spatial, Kinesthetic, Interpersonal, Interpersonal Naturalist, Existential and spiritual.
- Prof. Nazareth said that today's teacher ,cannot adopt to the new paradigm of education because they lack self control and knowledge of themselves and their target , they pick on the strong and eliminate the weak. They encourage the intelligent as they believe they have strong spirits and they fail to use action based learning that relates education to life.Last but not the least she said that the human EGO is a major barrier in the teachers list of problem, along with adherence , selfishness, partiality, lack of autonomy , judgement, passivity and our fixed beliefs about how to behave with students. Teacher's don't want to change.They use masks and are not authentic. Teachers are like actors and have to train themselves and their voices to be able to influence students. Verbal communication is only 35% and NVC is 65%.We have to be very careful about how we use words in the class rooms because one phrase can change life. We must have quality in our words.
- Teacher experience burnout because of exhaustion ,depersonalization and a lack of personal accomplishment can manifies itself as various physical symptoms and emotional problems and can result the teachers leaving their career.

- Teachers are encouraged by Prof. Nazareth to attend training programmes to learn relaxation methods. Motivation methods, Neurolinguistics, dancer to discover creativity ,creative writing , observing nature and doing yoga or Qigong.
- The whole session was so interesting that time flew and each of us in the audience took back with us, her email address so as to be able to communicate with her.

Pillai's Globalizing

Pillai's Venture into global corporate, conquering world education Pillai's Global

Corporate - near to Pillai's

PILLAI'S ACCESS – MICROSOFT , BECHTEL , ETC

Pioneering endeavours have always been the way of life at Pillai's Campus. The current unparalleled achievement in management education in India is that for the first time an Indian Institute has spread to undertake an uncommon venture to take their students to the headquarter of Microsoft, Bechtel, City National Bank ,Watson Wyatt, Sterling Wineries, Target and Bio Rad.

A batch of 23 members had an International advanced training program mainly hosted by the reputed St. Mary's college of Business and Economics , California USA. Dr. Roy Allen Dean of the college hailed the partnership as a pioneering one in the context of Indo-American co – operation on cross cultural education. The exchange visit enhanced the status of both partners. The cross cultural learning experience enkindled the spirit of the students of Pillai's. In reciprocation renowned faculty members of St. Mary's applauded the merits of students of Pillai's from India during the interactive session. International co-coordinators Dr. Linda Herkanhoff and Dr. Thomas Gomez were present with the participant's throughout-in-campus as well as off campus.

The most scintillating aspects of the visit were the lecturer and the demonstration conducted in head quarter of top ranking companies specialized in Information Technology ,Turnkey Projects , Bio-Technology, Banking , Retail chain ,Wine producing.

Pillai's Institute of Management Studies and research located in Navi Mumbai region: the education hub of western India is always noted for information creativity and pioneer ship. The venture to USA is an outcome of 4 years of unstinted efforts put in by the CEO and founder Dr. K.M. Vasudevan Pillai. The students were systematically guided and counseled by Dr. Daphne Pillai right from the preparatory stage to methods of interacting with senior faculty. This training received at Pillai's gave a great boost to the student community .The session on cross cultural behavior ,Techniques of managing chain stores , production , quality control , logistics,

International brand building and corporate valuation were areas where student benefited the maximum as there is little exposure to this kind of learning in India.

The International Exchange program is going to be an annual event and students and faculty from the school of Business and Economics of St. Mary's college will also visit Pilli's campus in India. This Constructive and fruitful partnership has elevated the educational conglomerate of Navi Mumbai –Pillai's is unique Institution.

(40)Any Other relevant Information the Institution wishes to Add:

None

PART C:

DETAILS OF PLAN FOR ACADEMIC TEAR 2006-2007:

1. To begin the lecture on the first working day i.e.12.06.2006.
2. To ensure the 100% utilization of lecture timings.
3. To publish academic calendar by 15.06.2006.
4. To continue with centralized in – Semester Examination for B.M.S. , BSc IT, BSc Computer science, and B.Com, A/F, and announced the date of beginning of the semester.The dates for the completion of project work for Bsc.Computer science and Information Technology and B.M.S. is the semester end 1.03.2006 which will facilitate better time management for students as well as teachers.
5. To make greater use of teaching aids like O.H.P. and LCD.
6. To introduce more practical session and lectures than prescribed by the university for subjects which are difficult(*specially in BSc.IT and BSc Computer science*)
7. To inform the guardians about the first term results of their wards, who have not fared well so that the percentage of failure can be reduced.
8. To depute as many teachers as possible for seminars or workshop for refinement and enrichment
9. To full fill our long term desire of adopting a village for social work.
10. To work harder on fulfilling our social objectives.
11. To conduct greater number of seminars on our campus
12. To involve our teachers and students in many interesting activities related to nature and the protection of environment
13. To introduce teacher wise subject wise attendance register with computer wise programme for monthly data on attendance of the Students for better control and teacher interation.

