

## **Best Practices (2018-19)**

### **BEST PRACTICE OF THE INSTITUTION**

#### **1. Navi Mumbai Colleges Association (NMCA)**

**Title of the Practice:** *Rethinking education together with NMCA*

**Goal:**

1. To promote cooperation among neighboring Colleges with a view of improving the quality of higher education in the region.
2. To encourage optimum utilization of the existing facilities for the expansion of higher education.
3. To encourage sharing of resources and developmental opportunities
4. To encourage cooperation in Teaching learning, Research and Extension.
5. To focus on local needs and aspirations of the partnering colleges in the decisions.

**The Context:**

Off late educational institutions come together to rethink education together and establish their region as a destination for academic excellence. Earlier, each college was a separate entity but today they want to collaborate to conduct a number of activities in liaison and share resources for the benefit of the academic community. Students get access to educational offerings beyond their own college, as well as faculty collaborations across colleges. Leveraging efficiencies and resources to address shared challenges and opportunities faced by the member institutions is an important reason for the recent upsurge in colleges deciding to come together formally.

**The Practice:**

Community Interface Committee of the college organized Principals' Meet on 20<sup>th</sup> August, 2018. The main objective of the meeting was to promote cooperation among neighboring colleges with a view of improving the quality of higher education in our region by sharing the resources in Teaching, Learning, Research and Extension. For this meeting following colleges participated

1. Mahatma Phule College of Arts, Science & Commerce, Panvel

2. Oriental College of Education, Sanpada
  3. Pillai HOC College of Arts, Science & Commerce, Rasayani
  4. D.D. Vispute College of Science, Commerce & Management, Panvel
  5. Western College of Commerce & Management, Sanpada
  6. Barns College, Panvel
6. It was decided to form Navi Mumbai Colleges Association to promote cooperation among neighboring Colleges with a view of improving the quality of higher education in the region. The following colleges signed MOU and the Community Interface Committee took the shape of NMCA:

### **List of Colleges**

1. Pillai HOC College of Arts, Science & Commerce, Rasayani
2. D.D. Vispute College of Science, Commerce & Management, Panvel
3. Barns College, Panvel
4. Changu Khana Thakur A.C.S College, Panvel
5. Ramsheth Thakur College of Commerce & Science, Kharghar
6. K.L.E Society's Science & Commerce College, Kalaboli

Dr. S.T. Gadade, Principal, Ramsheth Thakur College of Commerce & Science, Kharghar was appointed as the Chairperson of NMCA.

### **Activities conducted after formation of NMCA**

1. Faculty Development Program was conducted on 12<sup>th</sup> September, 2018 in association with B.I.A.P. on Innovative Teaching Methods. Around 55 participants were benefitted by the said event.
2. Faculty Exchange program was conducted with Barns College on 13<sup>th</sup> and 14<sup>th</sup> February, 2019 in the subject of Operation Research, T.Y.B.M.S. & International Finance, T.Y.B.M.S. Asst. Prof Kumudini Das & Asst. Prof Shardul Buva were deputed for the same. Barns College deputed Mrs. Anju. S. and Mr. Nitin Prajapathi for the Faculty Exchange Program in the subject of Indian Ethos and Service Sector Management for T.Y.B.M.S. at our college on 28<sup>th</sup> January, 2019.

3. S.Y.BAF student Nishant Bansal presented a Research Paper on Environmental Impact of Paper & Polymer Bank Notes in an Inter Collegiate Paper Presentation Competition on Supreme India: Opportunities and Challenges organized by KSA Barns College of Arts, Science & Commerce, Panvel on 15<sup>th</sup> February, 2019.
4. T.Y.B.Com. Acc. & Fin. student Kundan Das presented a Research Paper on the topic: Simplifying the process of removal of vehicle hypothecation in an Inter Collegiate Paper Presentation Competition on Supreme India: Opportunities and Challenges organized by Barns College of Arts, Science & Commerce, Panvel on 15<sup>th</sup> February, 2019.
5. Faculty Exchange Program was conducted with Pillai HOC College, Rasayni in the subject of Mass Media Research, S.Y.B.M.M. & Human Resource Management in Global Perspective, T.Y.B.M.S. Asst Prof. Mishkaat & Asst. Prof Nithya Varghese were deputed for the same from Pillai College, Panvel. Asst Prof. Sindhuja.J. was deputed from Pillai HOC College of Arts, Commerce & Science.
6. Department of Accounting & Finance in association with Navi Mumbai College Association conducted Guidance Session for Semester V for T.Y.B.Com. Accounting & Finance on 19<sup>th</sup> October 2018 in the college.

Details of Subjects and Subject expert are as follows:

<b>Financial Accounting-V-</b> Asst. Prof. Atul Sathe
<b>Financial Accounting-VI -</b> Asst. Prof. Atul Sathe
<b>Indirect Tax-</b> C.A. Gurunath Pillai
<b>Financial Management-</b> Asst. Prof. Lalita Mutreja

More than 100 students participated in the session from:

- Pillai College of Arts, Commerce and Science
- Ramsheth Thakur College
- Barns College

**Evidence of Success:**

The Community Interface Community has taken shape of Navi Mumbai Colleges Association and has collaborated in a number of areas and are geared up for furthering efforts for the development of the academic community in the region.

**Problems encountered and resources required:**

Collaborating with institutions can be a challenge for even the most well-connected higher education institutions. In part, this is because many colleges may be competitive and may not prefer to collaborate on all fronts.

**BEST PRACTICE OF THE INSTITUTION**

**2. Alumni Engagement**

**Title of the Practice:** *Thriving and Engaged Alumni Community*

**Goal :**

- establish a lifelong relationship with its alumni
- promote interaction with and among alumni
- highlight the achievements of its alumni, and
- provide alumni with rewarding opportunities to serve the college, its faculty, and its students.
- To utilize the expertise and rich experiences of the alumni of the college for the benefit and progress of the present students

**The Context:**

Educational institutions are changing the way they see and interact with their alumni community. Earlier, alumni and their alma-mater were treated as separate entities wherein one's existence was independent of the other. Local alumni chapters were formed as a means to interact with other fellow alumni. However, these associations seldom had any interaction with the institution they graduated from.

With the advent of Social Media, alumni relationship has taken a different flavour altogether. Universities have started to harness the power of alumni through various networking platforms by creating their alumni groups and profiles on them. The quality of alumni relations is a criterion by which success of the Institute is measured.

**The Practice:**

The Alumni Association is run with the support of the In charge backed by a team of faculty which is in continuing touch with the alumni for expertise, fundraising, recruitment, and retention. A solid alumni engagement campaign can have concrete and significant benefits.

➤ ***Regular Practice:***

**1. Availing expertise**

Our Alumni are well placed and with their wealth of experience and skills to share with current students via talks and meets we are able to leverage their potentials for our current students.

**2. Career Support**

We engage the Alumni for career support to current students. This enhances the students' experience and give them that competitive edge in today's tough job market. The alumni network of the college is one of the biggest sources of placement opportunities to the students.

### **3. Mentorship**

We engage in the Alumni in voluntary programs like mentoring students in their areas of expertise. Alumni get in touch with students and share their expertise and best practices in a given field.

### **4. Highlight Alumni Talents**

We highlight the achievements of our alumni in our publications, website and social media posts This helps us build stronger ties as it shows an amount of care towards the alumni beyond their degrees and engenders a certain amount of authenticity that alumni are more likely to engage with. Plus, it goes a long way to show how the institution helps shape well-rounded graduates.

### **5. Support for the institution**

Though fundraising should not be the sole focus of alumni relations. But one of the core function of alumni relations has always been the development of financial support;

### **6. Alumni Meetings and Events**

Annually we organize alumni meets for all departments and we also invite them for various events of the college.

## **2018-19**

Alumni Association created a Google form to collect details of alumni of the college. We successfully collected data of 2044 alumni of the college. The following events were conducted for engaging the alumni of the college:

1. On 14<sup>th</sup> July, 2018 Alumni Association conducted a Career Guidance Seminar for current students for which passed out students working in different companies like Akshay Desai, Bishal Bose were invited to conduct the session.
2. On 23<sup>rd</sup> July, 2018 two alumni from each Department were invited to guide the

fresher's about the college rules.

3. On 31<sup>st</sup> July, 2018 Rasha Kirmani, Pankaj Kumar, Alumni of the college were invited to welcome the fresher's (FY students) and judge the Mr. & Ms. Fresher Competition.
4. On 13<sup>th</sup> August, 2018 Neha Dalal , Alumni of I.T./C.S. Department were invited to the campus to inaugurate Bitfest, Technical Fest of the college.
5. On 8<sup>th</sup> October, 2018 Mrs. Anjali Gupta oriented EDP Cell students on Entrepreneurial Skills.
6. Alumni Association organized a Mega Alumni Meet on 22<sup>nd</sup> December, 2018 in which all our alumni were invited to celebrate 20<sup>th</sup> Anniversary of the college.
7. To celebrate 50 years of Mahatma Education Society, our parent body, our college has decided to celebrate 50 Saturdays of the entire year for which Alumni Association in association with Student Council inaugurated Golden Saturday on 5<sup>th</sup> January, 2019 for which alumni of Student Council were invited to flag the event.
8. On 12<sup>th</sup> January, 2019 Alumni Association with Department of Commerce conducted an event "Be YOUnique" for which Mr. Vibhu Mishra and Mr. Unnikrishnan P., Alumni of B.Com. were invited as guests.
9. On 19<sup>th</sup> January, 2019 Alumni Association with Department of Accounting and Finance conducted a session on "Financial Investment Planning Literacy" for which Mr. Akshay Parmar, Alumni of B.Com. Accounting and Finance were invited as guests.
10. On 26<sup>th</sup> January, 2019 Alumni Association with N.S.S. organized Republic Day Celebration for which our alumni Mr. Inder Sharma, Mr. Ashish Kadam, Mr. Abhishek Upadhyay, Mr. Suraj Pradhan, Mr. Khusal Sawant, Ms. Jasmine Nannavan of N.S.S. were invited as guests.
11. On 16<sup>th</sup> February, 2019 Alumni Association with Department of Mass Media conducted a a Session on "Editing in Contemporary Media" for which Ms. Gayathri Menon, Alumni of Mass Media was invited as guest.
12. On 23<sup>rd</sup> February, 2019 Alumni Association with Department of Management Studies conducted a Session on "How to maintain Client Relations for your

Business” for which Mr. Arjith Wadhwa , Alumni of Management Studies was invited as guest.

13. On 2<sup>nd</sup> March, 2019 Alumni Association with Department of I.T. & C.S. conducted an Annual Award Distribution Function along with a session on “Inspirational Stories by Alumni” for which Mr. Amandeep Singh, Mr. Nitish Patil, Mr. Ravindra Vilas Malpute, Mr. Shashank Pathare, Mr. Sukhdeep Singh, Mr. Tanay Vilas Patil, Mr. Varun Nair, Mr. Vikith Jain, Mr. Ankit Goregaonkar, Mr. Prashant Shivhare, Mr. Bishal Bose, Ms. Basanti Pun, Mr. Sanket Chinatamani Gangare, Alumni of I.T. & C.S. were invited as guests.
14. On 9th March, 2019 Alumni Association with Department of Biotechnology conducted a talk on “Research and Development” and invited our alumni to judge the Departmental Poster Competition for which Mr. Abhilash Das , Alumni of Biotechnology was invited as a guest.
15. On 9th March, 2019 Alumni Association with Student Council organized Rose Day in which our alumni of Students Council were invited as guest.

**Evidence of Success:**

The Alumni Association has been able to imbibe a number of academic and non-academic skills in a large number of students. Students have been mentored and have also received career support from the alumni.

**Problems encountered and resources required:**

Despite loyalty, alumni engagement can be a challenge for even the most well-connected higher education institutions. In part, this is because many people consider colleges and universities little more than a relatively short stop on their chosen career paths — the strong relationships that fuelled alumni participation in the past largely dissipate over time.